## A Russian Approach to Knowledge Management: The Concept of an Academic City

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## **Abstract**

Knowledge exists in people. Knowledge is developed through interactions with the world and with other people. Styles of social interaction are influenced by culture. Ways of thinking and interpreting are different in different societies. So, we should not be surprised to find that knowledge management differs from one country to another. In Russia Academgorodok (academic city) near Novosibirsk can be considered an approach to knowledge management. It is generally regarded as a very successful experiment in knowledge management. This paper analyzes the Russian approach to Knowledge Management as illustrated by the building of Academgorodok.