

Capco's Summer Internship Program (SIP)

LOCATION: New York | Chicago | Charlotte | Washington D.C.

Why is Capco for you?

Are you self-motivated and solution-oriented? Can you excel in a fast-paced and dynamic environment? Are you excited about taking on new challenges, making impactful changes, and becoming exposed to new clients, business issues, technologies, and people?

We are seeking talented individuals who are quick on their feet and who can offer a unique perspective to the Capco team and to our clients. Here at Capco, we are defined by innovative development and provide you with the opportunity to help solve significant business issues and transform operations for some of the world's largest financial services institutions during a period of sweeping industry change.

Capco is a global business and technology management consultancy dedicated solely to the financial services industry. We combine innovative thinking with unrivaled industry knowledge to deliver business consulting, digital, technology, and transformational services to our clients. Our collaborative and efficient approach helps our clients increase revenue, manage risk and regulatory change, reduce costs, and enhance control. We serve our clients from offices in leading financial centers around the world.

What does our Summer Internship Program offer you?

Our Summer Internship Program is designed for students graduating in December 2019, January or May 2020 (Rising Seniors ONLY). It starts with a two-day developmental training session to ensure that you have the tools, resources, and skills to hit the ground running at a client site. Our 10-week program with real-life client experience provides you with a strong foundation of consulting methodologies, personal brand development, and client strategy on which to build a career within the Capco family.

After the SIP training, you will be assigned to a specific client engagement under a Capco Project Manager. This will give you the opportunity to:

- Develop an understanding of our clients' business challenges and how we approach engagements to help them overcome these challenges
- Conduct structured data gathering, research, and analysis while evaluating controls to provide relevant recommendations for enhancing current operations
- Prepare, facilitate, document, and participate in client meetings and workshops
- Create high quality presentations and reports to effectively communicate project findings
- Participate in the development of new market opportunities that will expand our business, the Capco brand, and our global reach

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Examples of projects include:

- **Derivatives Regulatory Project:** Work with the client to implement regulatory requirements across the derivatives trading business by creating project plans, drafting business requirements, and working with senior stakeholders
- **Digital Modernization Project:** Determine improvements to the functionality for all online, mobile, and tablet banking, based on best practices across all industries and strategic client direction
- **Retail Banking PMO Support Project:** Conduct financial analysis to capture content and create presentations focused on Financial Crimes Compliance, AML, and Transformation around retail banking

Professional Qualifications:

- Must be pursuing a Bachelor's Degree with a relevant business, finance, or technology major or a strong and passionate interest in business, finance, technology, and/or management consulting
- Must be graduating in the winter of 2019 or summer of 2020; **Rising Seniors ONLY**
- Must have a minimum **cumulative 3.2 GPA** from an accredited college or university
- Must be authorized to work in the United States (**US Citizens or Permanent Residents ONLY**)
- Strong skills using Microsoft Office Suite (Excel, PowerPoint, Word)
- Willingness to work in cross-border/cross-disciplined teams at client sites

Personal Qualifications:

- Ability to think innovatively, strategically, and creatively, without fear of sharing ideas or voicing opinions to senior stakeholders or clients
- Strong desire to work in the financial services and management consulting industries.
- Ability to engage, interact, and participate in workshops and meetings with C-level executives and clients.
- Impeccable time management skills
- Excellent verbal and written communication skills with the ability to discuss complex ideas, develop project deliverables, and present in a coherent manner
- Feel comfortable in a fast-paced and ever-changing environment, with the ability to adapt quickly and pivot when necessary
- Ability to work well in a team environment in which diversity is valued and celebrated, and #BeingYourselfAtWork is one of our core values
- Be self-reliant and self-motivated in potential circumstances with minimal supervision
- Ability to recognize the importance of constructive criticism and feedback as a way to build on existing strengths and succeed in the future

Capco is a dynamic, supportive, and innovative place to begin your career and grow both personally and professionally. We encourage you to learn more and apply online at www.capco.com/careers in order to join our Summer Internship Program.

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